

**EMPLOYABILITY OF BACHELOR OF SCIENCE IN INDUSTRIAL  
TECHNOLOGY, AUTOMOTIVE 2019 GRADUATES**

**College of Technology and Allied Sciences  
BOHOL ISLAND STATE UNIVERSITY  
Zamora, Bilar, Bohol**

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**June 2021**

EMPLOYABILITY OF BACHELOR OF SCIENCE IN INDUSTRIAL  
TECHNOLOGY MAJOR IN AUTOMOTIVE 2019 GRADUATES

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A THESIS

Presented to the Faculty of the  
College of Technology and Allied Sciences  
BOHOL ISLAND STATE UNIVERSITY  
ZAMORA, BILAR, BOHOL

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In Partial Fulfilment  
Of the Requirements for the Degree of  
Bachelor of Science and Industrial Technology

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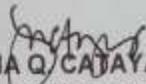
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MARCH 2021

## APPROVAL SHEET

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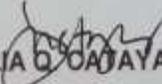
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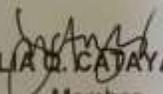
  
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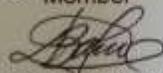
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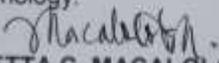
  
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## ABSTRACT

This main thrust of this study is to determine the employability status of the Bachelor of Science in Industrial Technology – major in Automotive graduates from academic year 2019. The study utilized the descriptive research design. A survey questionnaire was used in gathering the data in the demographic profile of the participants and its employability status in terms of employed, underemployed, self-employed and reasons of being unemployed aided with a personal interview. Findings indicated that only forty (40) graduates were traced out of fifty-eight (58) total number of graduates. Of the 69% graduates responded to the study as participants, there were 100% male and 67.5% single. As to the status of employability of the traced graduates, 22 (55%) of them were employed, 10 (25%) were underemployed, 2 (5%) were self-employed and 6 (15%) were unemployed. The twenty-two employed BSIT-Automotive graduates were working in the private while the remaining numbers of traced graduates working in government sector. Most of them were permanent in their job with the monthly income ranging ₱ 6,000.00 - ₱15, 000.00 and rated “Very Satisfactory” on their job. Thus, it is recommended further to strengthen and maintain the high standard and quality graduates of the Bachelor of Science in Industrial Technology Major in Automotive Technology through periodic upgrading and/or updating of the curriculum. Likewise, hands-on experiences even in the midst of the pandemic.

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## Chapter 1

### THE PROBLEM AND ITS SCOPE

#### Rationale

Employability is a word that can be used in different contexts and with different meaning. It is not just about getting a job; it is about a broader set of skills attributes that will enable a graduate to be successful through their working life.

Employability of graduates is one of the thrust of the Higher Education Institutions to ensure that the quality of education they provide is suitable to the needs of the industry. It implies graduate possessing a set of skill and competences that enable him or her to compete and secure employment. In addition, Pitan (2016) described employability as work readiness that is position of skills, knowledge, attitudes and commercial understanding that will enable fresh graduates to make productive contribution to organizational objectives soon after commencing employment. Fresh graduate employability is whether or not a graduate has secured a job with in the first six months of graduating (Dotong, et. al, 2016).

The situation of global employability with big countries are big deal of salary in employment unlike local job opportunity like in the Philippines. The

government develop skills and stimulate adaptable work forces in which all capable of work are encouraged to develop the knowledge and technology and enable them to enter remain employment through their working lines.

Our employment in the Philippines is about 41.3 million, Filipinos employed in July 2020, 42.5 million in July 2019 and 33.8 million in April 2020. Employment situation in July 2020 is based from Philippines statistics authority.

The unemployment in the country rate cased to 8.7% in October, which was equivalent to 3.8 million jobless Filipinos which was hit by the corona virus crisis. The latest figure reported by the Philippines statistics authority on December 3, 2019 was lower than the 10% reported in July 2020 and the all-time high of 17.6% last April 2020.

This working situation observed and seen move to produce and reproduces, because our countries had low motivation and job satisfaction, not like other countries. Generally, employees want to do a good job. Extended work hours. Inter personal conflict being passed over a promotion and low wages, and lack of training were the worst issue in employment.

The aforementioned scenario was common problem encountered by employee in present industry. Thus involved technique and policy in educational system and provide more assistance to be more productive.

Thus, the automotive students motivated to determine the competitiveness of the Bachelor of Science in Industrial Technology major in automotive graduates in terms of employability.

### **Literature Background**

The following statement provide the legal basis which the study is anchored upon, Republic Act No. 3466, Sec. 2 states that *“continuing policy and responsibility of the State to utilize every possible means to create maximum employment opportunities for all who are able, willing and seeking to work but cannot find employment, thus increasing in rural areas, and stimulating economic activity in general.”*

Supported in Presidential Decree No. 442, known as the “Labor Code of the Philippines” stands as the law governing employment practices and labor relations in the country. It is the primary source of employment law. The constitution provides guidance and is supplemented by numerous employment-related legislations, decisions/rulings by the Philippine Supreme Court, and the administrative issuances of the Department of Labor and Employment (DOLE).

The Contact Center Association of the Philippines (CCAP) with chairperson Benedict Hernandez said that they continue to call for an improved education system that can produce high-skilled contact center candidates that is

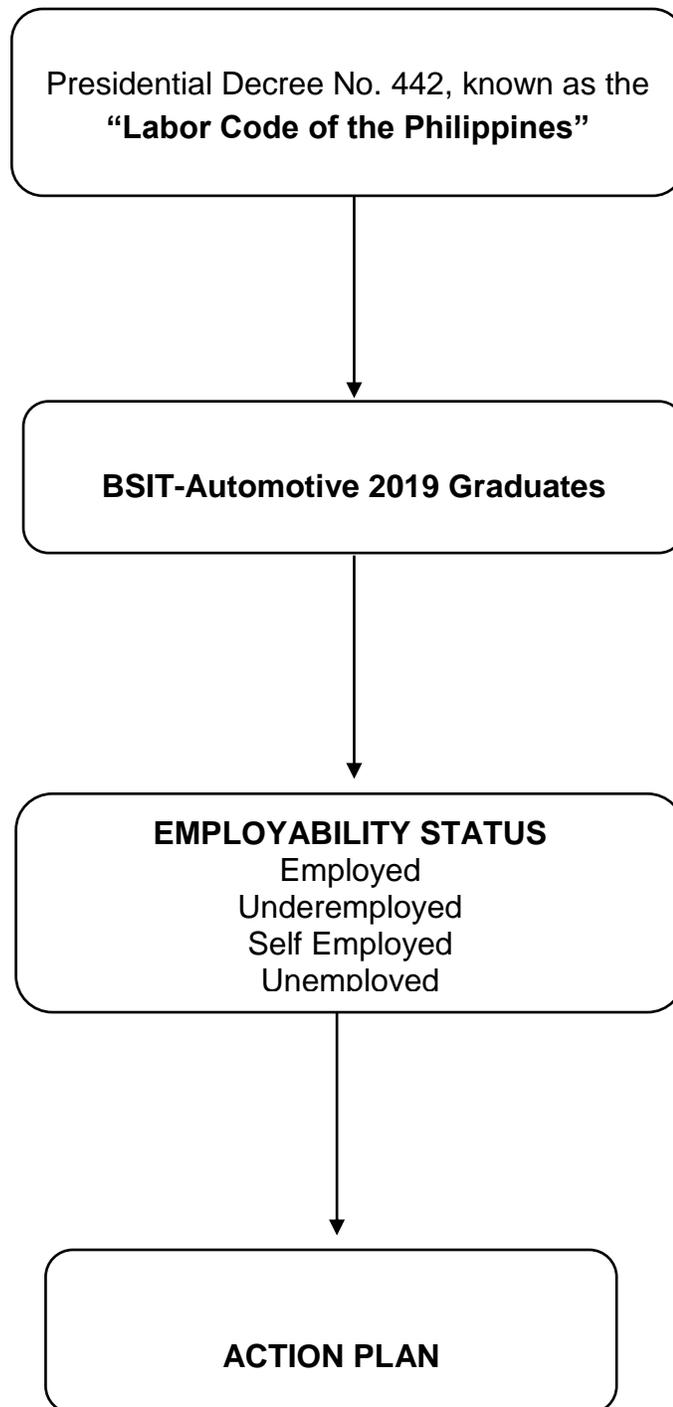
why for over years they have been working with the Commission on Higher Education, Technical Education and Skills Development Authority, and schools to look at the relevant skills that the industry needs, and how they can build those skills in the curriculum. The CCAP targets to increase the industry's hiring rate to 15 percent (%) in the next few years. As of end 2016, the contact center industry accounted for more than half of 751, 000 of the total 1.15 million jobs generated in the Philippine IT-BP Sector ([philstar.com](http://philstar.com)).

According to the Philippine Statistics Authority (PSA), in April 2020, the total number of employed persons was estimated at 33.8 million. Employment declined in all regions. There were more males were employed than females, employment rate was higher among men compared to women. Three in every five of the estimated 33.8 million employed persons were males while employed females were reported at 38.1 percent. By age, most of the employed persons were in the age group 25 to 34 years old (27.6%), followed by 35 to 44 years old (24.0%), and in the age group 45 to 54 years old (19.3%). More than half of the employed persons were working in the services sector. Among the workers in the Services sector, those engaged in the wholesale and retail trade; repair of motor vehicles and motorcycles accounted for the largest share of 19.1 percent from 20.3 percent in April 2019. This means that it is the largest decline in the number of employment.

In addition, underemployed persons or those employed persons who express the desire to have additional hours of work in their present job rates 48.8 percent in Services sector. The number of unemployed persons was 7.2 million resulting to an unemployment rate of 17.6 percent. This is a record high for the unemployment rate reflecting the effects of the economic shutdown to the Philippine labor market due to the COVID-19 pandemic.

The study of Javier (2018) concluded that the employability of the graduate has no significant relationship or is independent of sex, age, civil status, highest educational attainment, eligibility or certifications, general point average in communication subjects, GPA in basic ITE core, professional and in all subjects, honors and awards received.

Behle (2020) concludes that in a complex and holistic discussion it is necessary to highlight the various indicators, including the labour market, which were used to report more nuance aspects of employability.



**Figure 1. Conceptual Framework of the Study**

## THE PROBLEM

### Statement of the Problem

This study aimed to determine the employability status of the BSIT-Automotive graduates from academic year 2018 – 2019.

Specifically, this study sought to answer the following questions:

1. What is the profile of participants in terms of:
  - 1.1 gender; and
  - 1.2 civil status?
2. What is the employability status of BSIT-Automotive 2019 graduates?
3. What is the employability status of BSIT-Automotive 2019 graduates in terms of:
  - 3.1 employed
    - 3.1.1 Sector of employment;
    - 3.1.2 Tenure of Employment;
    - 3.1.3 Monthly Income; and
    - 3.1.4 Job satisfaction?
  - 3.2 underemployed
    - 3.2.1 Sector of employment;
    - 3.2.2 Tenure of Employment;
    - 3.2.3 Monthly Income; and

3.2.4 Job satisfaction?

3.3 self-employed

3.3.1 Monthly Income;

3.3.2 Job satisfaction; and

3.3.3 Kind of Business?

4. What are the reasons of being unemployed?

### **Significance of the Study**

The researchers believed that it is important to the following:

**School.** This study would help the school figure out how their graduates are performing in their chosen fields. This would assess the employability status of the BISU-Bilar Graduates for the supplementary documents, as requirements for accreditation.

**Administrators.** The finding of the study would serve as a guide for administrators in knowing the factors that could affect the study of BSIT Automotive Graduates from academic year 2018-2019. And this, would help them to think of a plan on how to cope up with this factors.

**Teachers.** This study would help the teachers to encourage students to study. And this, would improve their teaching strategies to produce highly competitive graduates and also help to lead the students' better appreciation to study.

**Students.** This study would be beneficial for the students for it served as their guide on how to improve the study and to know what are they needed in the actual job hunting.

**Graduates.** This study would encourage the graduates to find a job with their field and qualifications.

**Future Researchers.** This study would serve as a resource base to other researchers who interested in this field and also as their guide to further pursuit of new knowledge for the furtherance of quality education.

## RESEARCH METHODOLOGY

### Design

The study adopted the descriptive research. The data required in the study were gathered through messenger due to COVID-19 pandemic wherein personal interview is impossible to achieve.

### Environment

The study was conducted in Bohol Island State University-Bilar Campus in Zamora, Bilar, Bohol. The school composed of three colleges where the Department of Hospitality Management and Industrial Technology (DHMIT) part of the college of Technology and Allied Sciences. The DHMIT offers curriculum in

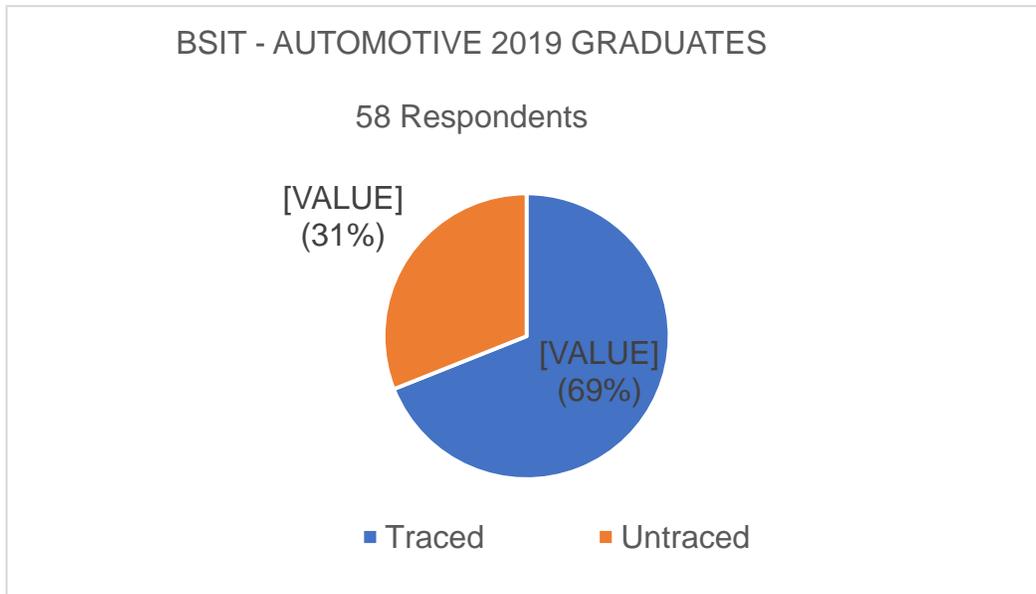
Bachelor of Science in Industrial Technology majors in Automotive Technology and Food Preparation and Service Management and the Bachelor of Science in Hospitality Management.



**Figure 2. Map of Bohol**

## Participants

There were fifty-eight (58) graduates from Bachelor of Science and Industrial Technology major in Automotive but only forty (40 or 69%) of the graduates were traced and eighteen (18 or 31%) were untraced.



**Figure 3. Graph of Traced and Untraced Graduates**

### **Instruments**

To gather the information's needed for this study, the researchers made used the survey questionnaire as an instrument. The first part will about the graduates' demographic profile and the second part was their employment data.

The questionnaire is the main tool in determining the profile of the BSIT-Automotive graduates.

## **Procedure**

**Securing Permit.** The researchers prepared request letters. A letter asking for approval to undergo the research at BISU- Bilar Campus was noted by the Thesis Adviser, recommended by Dean of the College of Technology and Allied Sciences and approved by the Campus Director of BISU Bilar. Right after the approval, another was prepared asking request to the Registrar's Office of the list of BSIT Automotive Graduates in academic year 2019. Then, the researchers conducted the study.

**Data Collection.** Due to COVID-19 pandemic, the researcher distributed the link of the survey questionnaire via messenger. The participants were asked to supply the necessary answers. Only 40 out of the 58 graduates responded. After answering, the questionnaires data were then retrieved, tallied, collated, tabulated and analyzed.

## Statistical Treatment

The data gathered were tallied, tabulated, analyzed, computed and interpreted using a simple percentage. The formula was used:

$$P = \frac{f}{n} \times 100\%$$

where;

**P** – Percentage

**f** – Frequency of response

**n** – Number of Respondents

## OPERATIONAL DEFINITION OF TERMS

The following were terms used in the conduct of the study.

**BSIT-Auto Graduates.** It refers to the Bachelor of Science in Industrial Technology major in Automotive graduates of Bohol Island State University Bilar Campus from academic year 2018-2019.

**Employability.** It is the status, sector and category of employment of Automotive Graduates batch year 2018-2019 whether employed, self-employed and under employed.

**Employed.** It refers to Automotive graduates who are employed in line with their chosen field.

**Self-employed.** It refers to the Automotive graduates who were particularly managing their own business, whether in the form of production or service.

**Underemployed.** It refers the Automotive graduates individual who were engaging in a certain job opportunity which is not aligned in their chosen field/course of study.

**Unemployed.** It refers to the Automotive graduates who do not have a job.

## Chapter 2

### PRESENTATION, ANALYSIS AND INTERPRETATION OF DATA

This chapter deals with the presentation, analysis and interpretation of gathered data. The main thrust of the study is to determine the employability status of the Bachelor of Science in Industrial Technology – major in Automotive graduates from academic year 2019. The study utilized the descriptive research design. A survey questionnaire was used in gathering the data in the demographic profile of the participants and its employability status in terms of employed, underemployed, self-employed and reasons of being unemployed aided with a personal interview. This study was conducted in the period of July 2021. Findings indicated that only forty (40) graduates were traced out of fifty-eight (58) total number of graduates.

Table 1 revealed the profile of the BSIT Automotive graduates as participants in terms of gender and civil status. Data indicated that all of the participants were male (100%). Most of them were single with 27 (68%) and 13 (32%) were married.

**Table 1**  
**Profile of the Participants**  
**n= 40**

Category	BSIT-Automotive 2019 Graduates	
	<i>f</i>	<i>P (%)</i>
Gender		
Male	40	100
Female	0	0
TOTAL	40	100
Civil Status		
Single	27	68
Married	13	32
TOTAL	40	100

Table 2 showed the employability status of the BSIT-Automotive 2019 graduates. Out of 40 respondents, 22 (55%) of them were employed, 10 (25%) were underemployed, 6 (15%) were unemployed and 2 (5%) were self-employed. The Contact Center Association of the Philippines (CCAP) targets to increase the industry's hiring rate to 15 percent (%) in the next few years. As of end 2016, the contact center industry accounted for more than half of 751, 000 of the total 1.15 million jobs generated in the Philippine IT-BP Sector ([philstar.com](http://philstar.com)).

**Table 2**  
**Employability Status of Traced BSIT – Automotive 2019 Graduates**  
**n= 40**

<b>Status</b>	<b><i>f</i></b>	<b><i>P (%)</i></b>
<b>Employed</b>	22	55
<b>Underemployed</b>	10	25
<b>Self-employed</b>	2	5
<b>Unemployed</b>	6	15
<b>TOTAL</b>	40	100

Table 3.1 showed the data from the twenty-two (22) employed graduates. Data revealed that there were 18 (82%) were in private while only 4 (18%) working in the government. Likewise, 13 (59%) were permanent, 7 (32%) were contractual and 2 (9%) of them were casual. Most of them has the monthly income ranging ₱ 6,000.00 - ₱15, 000.00 where 36% had a monthly income of 6,000-10,000 pesos and another 36% had a monthly income of 11,000 -15,000 pesos. Only four graduates had a monthly income of below 5,000 pesos and two had a monthly income of above 15,000 pesos. Fifty percent of the graduates rated “Very Satisfactory” in relation to their job, 36% rated “Satisfactory” 2% rated “Fairly Satisfactory” and 1% was “Not Satisfied” his job or work. According to the Philippine Statistics Authority (PSA), in April 2020, the total number of employed

persons was estimated at 33.8 million. Employment declined in all regions. More than half of the employed persons were working in the services sector. Among the workers in the Services sector, those engaged in the wholesale and retail trade; repair of motor vehicles and motorcycles accounted for the largest share of 19.1 percent from 20.3 percent in April 2019. This means that there is a largest decline in the number of employment occur.

**Table 3.1**  
**Employed Status of Traced BSIT – Automotive 2019 Graduates**  
**n= 22**

<b>Category</b>	<b><i>f</i></b>	<b><i>P (%)</i></b>
Sector of Employment		
Government	4	18
Private	18	82
TOTAL	22	100
Tenure of Employment		
Permanent	13	59
Contractual	7	32
Casual	2	9
TOTAL	22	100
Monthly Income		
3,000-5,000	4	18
6,000-10,000	8	36
11,000-15,000	8	36
Others	2	9
TOTAL	22	100
Satisfaction		
Very Satisfactory	11	50
Satisfactory	8	36
Fairly Satisfied	2	9
Not Satisfied	1	5
TOTAL	22	100

Table 3.2 showed the result of the underemployed respondents from the 2019 graduates. Yet, 8 (80%) were employed in the government and 2 (20%) were underemployed in private sector. One permanent, six contractual, two casual and one freelancer. Most income ranges from ₱ 3,000.00 - ₱5, 000.00 with “Fairly to Not Satisfied” with their work. Underemployed persons or those employed persons who express the desire to have additional hours of work in their present job rates 48.8 percent in Services sector (PSA, 2020).

**Table 3.2**  
**Underemployed Status of Traced BSIT – Automotive 2019 Graduates**  
**n= 10**

<b>Category</b>	<b><i>f</i></b>	<b><i>P (%)</i></b>
Sector of Employment		
Government	8	80
Private	2	20
TOTAL	10	100
Tenure of Employment		
Permanent	1	10
Contractual	6	60
Casual	2	20
Free Lancer	1	10
TOTAL	10	100
Monthly Income		
3,000-5,000	7	70
6,000-10,000	1	10
11,000-15,000	2	20
TOTAL	10	100
Satisfaction		
Very Satisfactory	1	10
Satisfactory	1	10
Fairly Satisfied	4	40
Not Satisfied	4	40
TOTAL	10	100

Table 3.3 revealed the data of Self-employed graduates. There were 2 who were in self-employed category in retailing (50%) and service (50%) business with ₱ 3,000.00 - ₱5, 000.00 (50%) income.

**Table 3.3**  
**Self-employed Status of Traced BSIT – Automotive 2019 Graduates**  
**n= 2**

<b>Category</b>	<b><i>f</i></b>	<b><i>P (%)</i></b>
Kind of Business		
Retailing	1	50
Service	1	50
TOTAL	2	100
Monthly Income		
3,000-5,000	1	50
Others	1	50
TOTAL	2	100

Table 4 showed about the data of an unemployed graduates. The three (50%) out 6 unemployed were still waiting for the call to be hired. One (17%) was already tired and two (33%) were their contract ends. The number of unemployed persons was 7.2 million resulting to an unemployment rate of 17.6 percent. This is a record high for the unemployment rate reflecting the effects of the economic shutdown to the Philippine labor market due to the COVID-19 pandemic (PSA, 2020).

**Table 4**  
**Unemployed Status of Traced BSIT – Automotive 2019 Graduates**  
**n= 6**

<b>Reason for Unemployment</b>	<b><i>f</i></b>	<b><i>P (%)</i></b>
Still waiting	3	50
Already Tired of Job Hunting	1	17
End of Contract	2	33
<b>TOTAL</b>	<b>6</b>	<b>100</b>

## Chapter 3

### SUMMARY OF FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

This chapter highlights the important facts and generalizes the results of the study, summary of findings and conclusions based on the results and the recommendations.

#### Summary of Findings

The main thrust of the study is to determine the employability status of the Bachelor of Science in Industrial Technology – major in Automotive graduates from academic year 2019. The study utilized the descriptive research design. A survey questionnaire was used in gathering the data in the demographic profile of the participants and its employability status in terms of employed, underemployed, self-employed and reasons of being unemployed.

Findings indicated that only forty (40) graduates were traced out of fifty-eight (58) total number of graduates. It was found out that 40 participants were male (100%) and mostly single. Of the traced graduates, 22 (55%) of them were employed, 10 (25%) were underemployed, 2 (5%) were self-employed and 6 (15%) were unemployed. Of the twenty-two (22) BSIT-Automotive 2019 graduates who were employed, there were 18 (81.82%) working in private and 13 (59.09%) were permanent. Most of them have the monthly income ranging ₱

6,000.00 - ₱15, 000.00 (36.36%) with Very Satisfactory (50%). Eight (8) or 80% out of 10 of underemployed landed their in the government sector, working as contractual with monthly income of 3,000-5,000 pesos. They are “Fairly to Not Satisfied” with their job. There are two graduates-participants who were in self-employed category in production (50%) and service (50%) business with ₱ 3,000.00 - ₱5, 000.00 (50%) and others (50%). There were reasons why they were still unemployed. The three (50%) out 6 unemployed were still waiting for the call to be hired. One (17%) was already tired and two (33%) were their contract ends.

## **Conclusions**

Based on the findings of BSIT-Automotive 2019 graduates, twenty-two (22) or 55% of them were permanently employed in private sector who are “Very Satisfied” with their job with monthly income ranging from ₱ 6,000.00 - ₱10, 000.00. Ten (10) or 25% of the traced graduates were underemployed in government sector as contractual status with ₱ 3,000.00 - ₱5, 000.00 monthly income and they find it “Fairly to Not Satisfied” with their job. Two (2 or 5%) of the traced graduates were self-employed in Retail and Service businesses. Six (6) or 15% were still unemployed due to end of contract, still waiting, or even already tired of job hunting reflecting the effects of the economic shutdown to the Philippine labor market due to the COVID-19 pandemic.

## **Recommendations**

In the light of the foregoing finding and conclusions of the study, the following recommendations are offered:

1. To further strengthen and maintain the high standard and quality graduates of the BSIT-Automotive graduates through periodic upgrading and/or updating of the curriculum. Likewise, hands-on experiences even in the amidst of the pandemic.
2. The action plan will be made and must be implemented to address the underemployed participants.
3. Similar studies should be conducted to trace, to confirm or validate the result of this study.

## References

### Journal

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### Websites

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3. *“Presidential Decree No. 442 known as Labor Code of the Philippines”*.

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## APPENDICES

## Appendix A

### QUESTIONNAIRE

#### **Employability of Bachelor of Science in Industrial Technology Major in Automotive Technology in BISU-Bilar Major in Automotive Technology from Academic Year 2019**

##### I. Demographic Profile

Name: \_\_\_\_\_ Contact Number: \_\_\_\_\_

Permanent Address: \_\_\_\_\_ Sex: \_\_\_\_\_

Civil Status: \_\_\_\_\_ Religion: \_\_\_\_\_

##### II. Employment Data

Employed

Un Employed

Self Employed

Under Employed

##### A. For those who are employed (once work aligned on choosing field)

Name of Employee:

Address:

Present position:

Sector of employment at present:

Government

Private

Employment status at present

Permanent

Contractual

Monthly Income

3,000 to 5,000

6,000 to 10,000

11,000 to 15,000

Others: \_\_\_\_\_

Satisfaction on the present job

Very satisfied 100% of my expectation

Satisfied 85% of my expectation

Fairly satisfied 75% of my expectation

Not satisfied 50% of my expectation

B. For those who are UNDER EMPLOYED (once work is not aligned in chosen field course of study):

Name of Company:

Address:

Present position:

1. Sector of Employment at present

Government

Private

2. Employment status present:

Permanent

Contractual

Casual

Free-Lancer (on call)

3. Monthly income

3,000 to 5,000

6,000 to 10,000

11,000 to 15,000

Others: \_\_\_\_\_

Satisfaction on the present job

- Very satisfied my present job meets 100% of my expectation
- Satisfied my present job meets 85% of my expectation
- Fairly satisfied my present job meets 75% of my expectation
- Not satisfied my present job meets 50% of my expectation

C. For those who are SELF- EMPLOYED (one who are managing own business. Write the name of your business.

\_\_\_\_\_

Kind of business

- Retail
- Service
- Commercial

1. Monthly Income

\_\_\_\_\_

D. For those who are Un Employed (one who does not have work at all)

Reason for unemployment:

- Still studying
- Sick
- Still waiting for the response from companies applied for
- Already tired of job hunting
- End contract of previous employment

Others: \_\_\_\_\_

**Appendix B**  
**Letter Request**

April 5, 2021

**MARIETTA C. MACALOLOT, Ph.D.**

Campus Director

Maam:

Greetings!

In partial fulfilment of the requirements of Bachelor of Science and Industrial Technology major in Automotive, we the students in the subject Research 2 in the S.Y. 2021-2022, conducted a research entitled "Employability of Bachelor of Science in Industrial Technology, Automotive Graduates"

In this regards we would like to ask permission from your humble office to allow us to distribute and to gather the data necessary in this study. We the researchers assures that these undertakings will follow the health protocols set upon by the University in the distribution and retrieval of the data for the safety purposes for both parties.

We would greatly appreciate your consent about this request.

Thank you so much and God Bless!

Sincerely yours,

**(Sgd.) Labadan, Reyjon**  
**(Sgd.) Benitez, Kin Ryan**  
**(Sgd.) Añasco, Lazaro**  
**(Sgd.) Tayone, Junard**  
The researchers

Noted:

**(Sgd.) HERBERTO H. PIOLLO**  
Chairperson

Recommending Approval:

**(Sgd.) ARLEN B. GUDMALIN, PH.D.**  
Dean, CTAS

Approved:

**(Sgd.) MARIETTA C. MACALOLOT, Ph.D.**  
Campus Director

## Appendix C

### List of Graduates

**BACHELOR OF SCIENCE IN INDUSTRIAL TECHNOLOGY (BSIT)**  
Major in Automotive Technology

	SURNAME	FIRSTNAME	MIDDLE NAME	PERMANENT ADDRESS
	<b>MALE</b>			
1	AGCOL	JUNIEL	MANIBIG	SUBAYON, BILAR, BOHOL
2	ALBARAN	IAN	ENGHOG	LA UNION, SIERRA BULLONES, BOHOL
3	ALBOROTO	LOUIE	PEPITO	KATIPUNAN, CARMEN, BOHOL
4	ALMEDILLA	RUBEN	PRACULLOS	SAN JOSE, SAN MIGUEL, BOHOL
5	ALMEDORA	MARK DAVE	ALIRABON	JANLUD, BATUAN, BOHOL
6	ANAGON	IONAS	MARGAÑAS	BICAO, CARMEN, BOHOL
7	AUTIDA	ARNER	MAGALLANES	GUADALUPE, CARMEN, BOHOL
8	AZUMBRADO	JOHN		SAN JOSE, SAN MIGUEL, BOHOL
9	BAGUSA	MARK ANTHONY	PAJO	SAN RAFAEL, MABINI, BOHOL
10	BALDAPAN	DIOGENES JR.	RONQUILLO	KATIPUNAN, CARMEN, BOHOL
11	BALIGA	CHRISTIAN	DALOGDOG	OWAC, BILAR, BOHOL
12	BALI	SILVESTRE JR.	IRINA	CANDABONG, LOBOC, BOHOL
13	BARBARONA	JERALD	CRUZA	GARCIA, SAN MIGUEL, BOHOL

		ELVIN	INITAY	CALINGINAN SUR, SEVILLA, BOHOL
		MARLON	ACORDA	OWAC, BILAR, BOHOL
14	BARRO	ROGELIO JR.	ACLAN	SAN ISIDRO, PILAR, BOHOL
15	BOCO	ALLEN GLEN	GALLENERO	BUENOS AIRES, CARMEN, BOHOL
16	BONCALES	FERDEI	PALMA	CADAPDAPAN, CANDIJAY, BOHOL
17	BUDIONGAN	FERNANDO JR.	BALDAPAN	POBLACION NORTE, CARMEN, BOHOL
18	COMPOC	GIL	BUDIONGAN	NUEVA VIDA NORTE, CARMEN, BOHOL
19	CORTEZ	GODOFREDO JR.	DELA CERNA	SAN ISIDRO, PILAR, BOHOL
20	DALI-ON	DEGIE	BALILING	SAN MIGUEL, DAGOHYO, BOHOL
21	DIGNOS	JERIC	TOMAQUIN	SAN ISIDRO, SAN MIGUEL, BOHOL
22	DOBLAS	KEVIN	ESCABUSA	SAN JUAN, SIERRA BULLONES, BOHOL
23	DOYDORA	MICHAEL	CABALIDA	SAN AGUSTIN, SIERRA BULLONES, BOHOL
24	GALBINEZ	DANILO JR.	TICON	NUEVA VIDA SUR, CARMEN, BOHOL
25	GALIDO	DIOMEDES JR.	PRESBITERO	TAWID, LA HACIENDA, ALICIA, BOHOL
26	GALO	ERIC	PARUNGAO	BUENASUERTE, PILAR, BOHOL
27	GALORIO	JOHN MAR	BAÑOC	RIZAL, BATUAN, BOHOL
28	GUMILA	RAMIR JR.	CURAY	SAN AGUSTIN, SIERRA BULLONES, BOHOL
29	HEWE	JONAS	MACATO	POBLACION, SIERRA BULLONES, BOHOL
30	HUENDA	JOHN CARLO	BARCELONA	BUENAVISTA, CARMEN, BOHOL
31	LAGANG	MELVIN	JUSTINIANE	MONTESUERTE, CARMEN, BOHOL
32	LIBOT	ARIEL	BASTASA	TOMOC, SAN MIGUEL, BOHOL
33	LIBOT	ARNULFO	MACALOT	RIVERSIDE, BILAR, BOHOL
34	LIBRES	MICHAEL	BAAY	CALUASAN, DAGOHYO, BOHOL
35	LOMOD	AGAPITO JR.	PEROCHO	LUMBAY, PILAR, BOHOL
36	LOMOD	MARK VINCENT	ANINO	MONTEVIDEO, CARMEN, BOHOL
37	LUBAS	CHRISTOPHER	LIM	SUBAYON, BILAR, BOHOL
38	LUGPIT	FELIX	BUTANILAN	LA ESPERANZA, DAGOHYO, BOHOL
39	MANILHIG	JEMARK	DAAN	BAYONGAN, SAN MIGUEL, BOHOL
40	MARA	ANDRIE	BOISER	UNION, LIBAY, BOHOL
41	MARA	DARRIEN	ABECIA	EPO, ALBURQUERQUE, BOHOL
42	MATARO	RHYAN	RAMOS	TAGUM SUR, TRINIDAD, BOHOL
43	NACES	JEFFERSON	PANERIO	VALLEHERMOSO, CARMEN, BOHOL
44	ODIONGAN	JONNEL	LOZADA	BONGBONG, TRINIDAD, BOHOL
45	OMAC	CHITO	M.	MAHAGBU, TRINIDAD, BOHOL
46	POLESTICO	EDGARDO JR.	GARCIA	OWAC, BILAR, BOHOL
47	QUINLOG	JOHN IAN	BALURAN	LICOLICO, SEVILLA, BOHOL
48	REMEDIOS	ERIC		GUADALUPE, CARMEN, BOHOL
49	RETES	JOSHUA	TEJADA	POB SUR, CARMEN, BOHOL
50	REVILLA	CLEMENTE JR.	CINCO	EWON, SEVILLA, BOHOL
51	SAGA	PRETTY NELSON	PILIPDG	POBLACION NORTE, BATUAN, BOHOL
52	SARONG	MICHAEL	AUZA	POBLACION, SAN MIGUEL, BOHOL
53	SARONG	MARLON NEIL	ESPIÑA	CABACNITAN, BILAR, BOHOL
54	SEJAS	EDWIN REY	LURROT	MAGBUAYA, CATIGBIAN, BOHOL
55	SUMADILA	ADRIAN	SALO	NUEVA VIDA SUR, CARMEN, BOHOL
56	TAGSA	RICO	ALIMPOLOS	LA PAZ, CARMEN, BOHOL
57	TESIO			
58	TORREPALMA			

## Appendix D

### Photo Documentation

The image displays three screenshots of a mobile application form titled "EMPLOYABILITY OF BACHELOR O...".

**Top Left Screenshot:** Shows the top portion of the form with the following fields:

- Name:** Eric P Gumila
- Permanent Address:** Buenasuerte pilar bohol
- Age:** 27
- Contact no:** 09126254180

**Top Right Screenshot:** Shows the Gender and Civil Status sections:

- Gender:**  Male,  Female
- Civil Status:**  Single,  Married,  Separated,  Single Parent,  Widow
- A note: "I-clear ang pinill"
- Religion:** (Section header visible)

**Bottom Screenshot:** Shows the Religion and Employability status sections:

- Religion:**  Roman Catholic,  Dating Daan,  INC,  Born Again,  Iba pa:
- 2. Employability status:**  Employed,  Un Employed,  Self Employed,  Under Employed

EMPLOYABILITY OF BACHELOR O...  
docs.google.com

length of time in getting the present job

1-3 months  
 4-6 months  
 7-9 months  
 10-12 months

I-clear ang pinili

3.Monthly Income

3,000 to 5,000  
 6,000 to 10,000  
 11,000 to 15,000  
 iba pa:

EMPLOYABILITY OF BACHELOR O...  
docs.google.com

A. For those who are VERTICALLY EMPLOYED(once work aligned on chosen field )

Name of employee: ▾

Monthly income

3,000 to 5,000  
 6,000 to 10,000  
 11,000 to 15,000  
 iba pa:

EMPLOYABILITY OF BACHELOR O...  
docs.google.com

Length of time in getting the present job

1-3 months  
 4-6 months  
 7-9 months  
 10-12 months

I-clear ang pinili

Satisfaction on the present job

Very satisfied 100% of my expectation  
 Satisfied 85% of my expectation  
 Fairly satisfied 75% of my expectation

## EMPLOYABILITY OF BACHELOR OF SCIENCE IN INDUSTRIAL TECHNOLOGY MAJOR IN AUTOMOTIVE TECHNOLOGY IN BISU -BILAR MAJOR IN AUTOMOTIVE TECHNOLOGY FROM THE YEAR OF 2016 and 2017

GRADUATES TRAIDER STUDY

\* Required

Email \*

regalibismotiv4@gmail.com

Name:

Regalibismotiv4@gmail.com

Permanent Address:

Sanisalis, Pk4, Bontol

Age:

21

Contact no.:

08123456789

Gender:

Male

Female

Civil Status:

Single

Married

Separated

Single/Parent

Widow

Clear selection

Religion:

Roman Catholic

Islamic

Hindu

Born Again

Other: \_\_\_\_\_

Employability status:

Employed

Un Employed

Self Employed

Under Employed

A. For those who are VERTICALLY EMPLOYED (your work aligned on chosen field):

Choose: \_\_\_\_\_

Monthly income:

5,000 to 10,000

6,000 to 10,000

11,000 to 15,000

Choose: \_\_\_\_\_

Monthly income:

5,000 to 10,000

6,000 to 10,000

11,000 to 15,000

Other: \_\_\_\_\_

Length of time in getting the present job:

1-3 months

4-6 months

7-8 months

10-12 months

Clear selection

Satisfaction on the present job:

Very satisfied 100% of my expectation

Satisfied 85% of my expectation

Fairly satisfied 70% of my expectation

Not satisfied 60% of my expectation

Allen Glen

EMPLOYABILITY OF ...

glenmerrill@gmail.com

Name: Allen Glen

Permanent Address: Bureau Area Current Rural

Age: 22

Contact no: 09616104291

Gender:  Male  Female

Civil Status:  Single  Married  Separated  Single Parent  Widow

Allen Glen

Satisfaction on the present job

Very satisfied 100% of my expectation

Satisfied 85% of my expectation

Fairly satisfied 75% of my expectation

Not satisfied 50% of my expectation

B. For those who are UNDER EMPLOYED (since work is not aligned in chosen field course of study)

Present Position: -

1-0 months

4-6 months

7-9 months

10-12 months

3. Monthly income

3,000 to 5,000

6,000 to 11,000

11,000 to 15,000

Other

Satisfaction on the present job

Very satisfied by present job meets 100% of my expectation

Satisfied by present job meets 85% of my expectation

Allen Glen

Religion:  Roman Catholic  Talking Deaf  INC  Born Again  Other

EMPLOYABILITY OF ...

Employed  Un Employed  Self Employed  Under Employed

A. For those who are VERTICALLY EMPLOYED (since work aligned on chosen field)

Present position: -

Monthly income

3,000 to 5,000

6,000 to 11,000

11,000 to 15,000

Other

1-0 months

4-6 months

7-9 months

10-12 months

Allen Glen

EMPLOYABILITY OF ...

1-0 months

4-6 months

7-9 months

10-12 months

Satisfaction on the present job

Very satisfied 100% of my expectation

Satisfied 85% of my expectation

Fairly satisfied 75% of my expectation

Not satisfied 50% of my expectation

B. For those who are UNDER EMPLOYED (since work is not aligned in chosen field course of study)

Present Position: -

1-0 months

4-6 months

7-9 months

10-12 months

3. Monthly income

3,000 to 5,000

6,000 to 11,000

11,000 to 15,000

Other

7:54 AM | 0.1KB/s | [Signal] [Wi-Fi] [92]

EMPLOYABILITY OF B... docs.google.com

Email \*

diogenesbaldapanjr@gmail.com

Name:

Diogenes Baldapan Jr

Permanent Address:

Katipunan Carmen Bohol

Contact no:

09668013623

Sex:

Male

7:54 AM | 0.4KB/s | [Signal] [Wi-Fi] [92]

EMPLOYABILITY OF B... docs.google.com

Contact no:

09668013623

Sex:

Male

Female

Civil Status:

Single

Married

Separated

Single Parent

Widow

Clear selection

Religion

7:54 AM | 0.6KB/s | 7:55 AM | 0.3KB/s | 92%

EMPLOYABILITY OF B... docs.google.com

EMPLOYABILITY OF B... docs.google.com

Religion

- Roman Catholic
- Dating Daan
- INC
- Born Again
- Other:

2. Employment Data

- Employed
- Un Employed
- Self Employed
- Under Employed

A. For those who are EMPLOYED (once work aligned on chosen field )

Present position

Satisfaction on the present job

- Very satisfied 100% of my expectation
- Satisfied 85% of my expectation
- Fairly satisfied 75% of my expectation
- Not satisfied 50% of my expectation

B. For those who are UNDER EMPLOYED (once work is not aligned in chosen field course of study)

Choose

1. Sector of Employment at present

- Government
- Private

2. Employment Status at present

- Permanent

7:54 AM | 2.5KB/s | 7:55 AM | 0.2KB/s | 92

EMPLOYABILITY OF B... docs.google.com

A. For those who are EMPLOYED (once work aligned on chosen field )

Present position

Sector of employment at present

Government

Private

Employment status at present

Permanent

Contractual

Monthly income

3,000 to 5,000

6,000 to 10,000

11,000 to 15,000

Other:

EMPLOYABILITY OF B... docs.google.com

C. For those who are SELF-EMPLOYED (one who are managing own business. Write the name of your business.

Your answer

Kind of Business

Production

Service

Commercial

1. Monthly income

Your answer

D. For those who are UNEMPLOYED (one who does not have work at all)

Choose

7:55 AM | 0.3KB/s | docs.google.com

7:55 AM | 0.3KB/s | docs.google.com

Kind of Business

Production

Service

Commercial

1. Monthly income

8,000

D. For those who are UNEMPLOYED (one who does not have work at all)

Choose

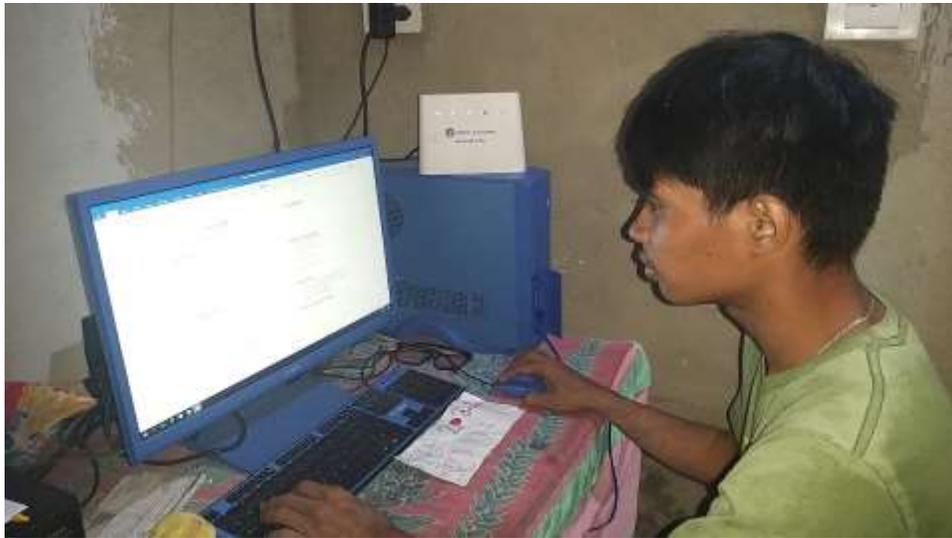
Reason for unemployment

Still studying

Sick

Still waiting for the response from





## RESEARCHER'S BIODATA

**REYJON B. LABADAN**

Omjon, Valencia, Bohol

06656483855

**PERSONAL DATA**

Age : 22

Date of Birth : October 25, 1998

Place of Birth : Omjon, Valencia, Bohol

Gender : Male

Civil Status : Single

Nationality : Filipino

Religion : Roman Catholic

Height : 173 cm

Weight : 70 kgs.

Parents : Mr. Ramson B. Labadan, Sr. and  
Mrs. Jocelyn B. Labadan

**EDUCATIONAL BACKGROUND**

Elementary : Omjon Elementary School  
Omjon, Valencia, Bohol  
April 2012

Secondary : JUNIOR HIGH:  
Mayor Pablo O. Lim Memorial High School  
Marawis, Valencia, Bohol  
April 2016

SENIOR HIGH:  
Mayor Pablo O. Lim Memorial High School  
Marawis, Valencia, Bohol  
April 2018

College : Bohol Island State University – Bilar  
Zamora, Bilar, Bohol  
March 2021

### **WORK EXPERIENCE**

- \* Farmer (2009 – at Present)
- \* Construction Worker (2018)
- \* Fisherman (2013)

**KIN RYAN C. BENITEZ**  
La Victoria, Carmen, Bohol  
kinryanbenitez@gmail.com  
09468425664



## **PERSONAL DATA**

Age : 24  
Date of Birth : September 16, 1996  
Place of Birth : La Victoria, Carmen, Bohol  
Gender : Male  
Civil Status : Single  
Nationality : Filipino  
Religion : Roman Catholic  
Height : 165 cm  
Weight : 55 kgs.  
Parents : Mr. Noel P. Benitez and Mrs. Juanita C. Benitez

## **EDUCATIONAL BACKGROUND**

Elementary : Canmano Elementary School  
Canmano, Sagbayan, Bohol  
April 4, 2009

Secondary : JUNIOR HIGH: Isabel S.J. Gujol Memorial High School  
Alegria, Carmen, Bohol  
April 1, 2016

SENIOR HIGH: Katipunan National High School  
Katipunan, Carmen, Bohol  
April 4, 2018

College : Bohol Island State University – Bilar  
Zamora, Bilar, Bohol  
March 21, 2021

### **WORK EXPERIENCE**

\*Construction Worker (March 2019 – at present)

\*Welder (OJT) – 2018

**LAZARO B. AÑASCO, JR**

Estaca, Pilar, Bohol

09207693794

**PERSONAL DATA**

Age : 22

Date of Birth : January 1, 1999

Place of Birth : Danao, Magtintang, Bohol

Gender : Male

Civil Status : Single

Nationality : Filipino

Religion : Roman catholic

Height : 157 cm

Weight : 60 kgs.

Parents : Mr. Lazaro S. Añasco, Sr. and  
Mrs. Flora B. Añasco

**EDUCATIONAL BACKGROUND**

Elementary : Estaca Elementary School  
Estaca, Pilar, Bohol  
April 2012

JUNIOR HIGH:  
Pilar Technical Vocational High School  
Secondary : Pilar, Bohol  
April 2016

SENIOR HIGH:  
Pilar Technical Vocational High School  
Pilar, Bohol  
April 2018

College : Bohol Island State University – Bilar  
Zamora, Bilar, Bohol  
March 2021

### **WORK EXPERIENCE**

- \* Farmer (2010)
- \* Construction Worker (2015)

**JUNARD A. TAYONE**

Aurora, Pilar, Bohol

09462340923

**PERSONAL DATA**

Age : 22

Date of Birth : December 1, 1998

Place of Birth : Aurora, Pilar, Bohol

Gender : Male

Civil Status : Single

Nationality : Filipino

Religion : Roman Catholic

Height : 168 cm

Weight : 53 kgs.

Parents : Mr. Leonardo B. Tayone and  
Mrs. Jocelyn A. Tayone

**EDUCATIONAL BACKGROUND**

Elementary : Aurora Elementary School  
Aurora, Pilar, Bohol  
April 2012

Secondary : JUNIOR HIGH:  
Pilar Technical Vocational High School  
Pilar, Bohol  
April 2016

SENIOR HIGH:  
Pilar Technical Vocational High School  
Pilar, Bohol  
April 2018

College : Bohol Island State University – Bilar  
Zamora, Bilar, Bohol  
March 2021

### **WORK EXPERIENCE**

\* Baker (2019 – at Present)